

International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 *p-ISSN:* 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "The Effect of Empowerment and Self Efficacy As Well Person Organization Fit To Performance with Work Satisfaction as a Mediation Variable in Employees Department of Education in East Kalimantan Province" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name:	Zainal Abidin, Sri Mintarti, Ardi Paminto, Tetra Hidayati
Journal Name:	International Journal of Business and Management Invention (IJBMI)
Journal Web:	www.ijbmi.org
Journal Type:	Online & Offline
Review Type:	Peer Review Refereed
Publication Year:	2019
Publication Month:	July
Vol No.:	08
Issue No.:	07



Editor-In-Chief International Journal of Business and Management Invention (IJBMI) E-mail ID: ijbmi@invmails.com Web: www.ijbmi.org

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889